



## SAFETY POLICY

Safety is of primary importance in our operation. Each of us has the responsibility to make the safety of ourselves and our co-workers a basic concern. This objective is fundamental to our well being, as well as to the efficient operation of our business. With few exceptions every safety rule or practice has evolved from experience and knowledge gained over many years in how to prevent accidents and injuries.

Every team member has the responsibility to prevent accidents and injuries by observing established working rules, by following the directions of supervisors, by practicing the safety rules of HWX Enterprises and by providing ideas on how our safety efforts might be further strengthened.

HWX Enterprises management recognizes its responsibility to provide healthful and safe working conditions, safe working rules based upon experience and safety knowledge and competent work direction. HWX Enterprises and its team members have the responsibility to comply with all federal, State, and local regulations related to safety and health programs.

If you think something you are about to do is unsafe, **Do Not Do It!** Stop Work and correct the situation. If you cannot correct the situation, ask your supervisor for assistance. This is important; it is your life that may be in danger.

If you see someone about to commit an unsafe act, stop them and discuss it with them. Help your co-worker. Make your work environment safe for everyone.

Team members working for HWX Enterprises shall be required to comply with health and safety laws and regulations and to adopt the safety practices for HWX Enterprises and our Customers.

Safety is not just important, it is Everything!

Paul L Carabelli  
President - CEO